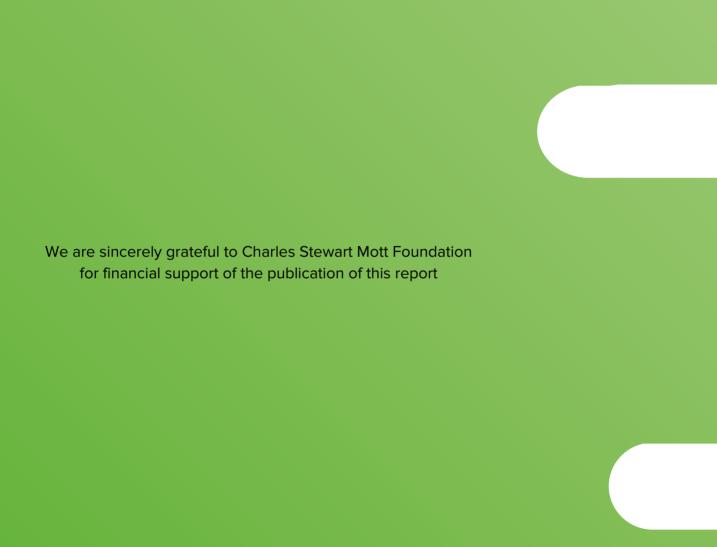


THE INITIATIVE CENTER
TO SUPPORT SOCIAL
ACTION AND DEVELOP CIVIC
INITIATIVE "EDNANNIA"

2018



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#### **OUR BUDGET**

We've boarded the train together, trolleybus, the plane, the boat, travelled by bicycle, by car in Europe, we've been to so many places together. You are our tried and trusted friends! Tested by roads, projects, trainings, successes and failures! ISAR Ednannia - a team of committed and sincere people who dedicated themselves to the achievement of great goals, who like to leave the comfort zone and make others to do so! A true example of how to work, of what the rules, principles, humanity and the destruction of stereotypes are. We are grateful to remember such achievements as the first School for Community Foundations, the first open forum «Community-Authorities-Business», the first strategic plan, an impetus for our favorite «Auction of projects» and many other things! We wish you to be even more cool, raise the bar even higher, look for new trends!

— "Podil'ska hromada" team

In 2010-2015 I worked as a Program Manager at the Embassy of Sweden. Among other things, we provided institutional support to CSOs. This program was based on a unique methodology that supported the overall development of organizations. In addition, the Swedish government allocated funds for less experienced organizations that needed organizational development. We used the innovative Marketplace mechanism, developed by Pact Inc. and implemented by ISAR Ednannia. That's how ISAR Ednannia has become our reliable partner, a team entrusted with the difficult task of selecting, financing and mentoring CSOs who sought to strengthen and develop. More than 130 organizations have taken advantage of these opportunities: some have prepared a strategy, some have improved financial and accounting processes, and some have learned how to design good project proposals and write them in language that donors understand.

Once, I visited ISAR Ednannia together with my colleague, an auditor, to find out how our partners coped with the documentation of the complex work they were performing. We saw a very clean, clear and precise system of internal management, so precise it was almost «surgeon's». The staff was very serious about compliance with policies and procedures, so our auditor was very pleased.

And, of course, one can not but mention the annual Civil society capacity development forum organized by ISAR Ednannia! The variety of approaches and creative decisions becomes more and more interesting with every year. This is a priceless work that the ISAR Ednannia's team does for the country!

Olha Sandakova

Legal Development Network is an association of civil society organizations from all over Ukraine. We grow up with the success of our member organizations, if they are strong - the Network will also be powerful. Therefore, cooperation with ISAR Ednannia, a recognized «developer» of the organizational capacity of civil society in Ukraine, has a strategic and existential significance for us. It is difficult to single out a separate project from our history of cooperation. This is a multilevel process: from «beefing up» the knowledge and skills of our member organizations to the organization of forums on a national scale. It is important and valuable that this process is accompanied by constant «side effects» in the form of creative ideas, non-standard decisions and inspiration for improvement. Thanks to the previous years of partner friendship with the highly professional team of ISAR Ednannia, we are optimistic about the future. It is the future of further professionalization and increased influence of the Ukrainian civic sector

Yevhen Poltenko, Legal Development Network

I spent almost all of my life in Donetsk - the city of «million of roses» and «miner's glory». I studied and later worked at the Donetsk National University, where I also defended my doctoral dissertation. In 2014, because of war, I relocated to Uzhhorod. I am sure that our understanding of how tragic the situation is, depends on the subjectivity of the perception. Therefore, I consider this forced relocation as a new opportunity. In 2016 I accepted an invitation to become a member of the board of the ISAR Ednannia. For me, this step has become a logical continuation of previous efforts to build a European, democratic, legal, free and strong Ukraine. After all, here in ISAR Ednannia I found likeminded people who also work to ensure that every citizen of Ukraine feels his/her involvement in solving social problems, actively seeking a common good and improving the life in his/her community for the better!

#### — Ihor Todorov, ISAR Ednannia board member

Over these two decades, ISAR Ednannia has gathered many organizations under its umbrella and is a leader in the civil society development sector. I am glad that the «creative agency» of ISAR Ednannia is our partner. This is a team that can be a friend, a leader and a mentor. A team that knows how to impress and persuade. A team in which any business can turn into a holiday for all involved. Competences and experience of this team have repeatedly helped to overcome the obstacles on the way of strengthening the role of civic and charitable organizations.

Our friends ISAR Ednannia have never been afraid of new challenges, difficult issues or untried paths. We are glad to have come this way together and wish ISAR Ednannia to achieve new developments, new horizons and a new scope of organization's activity!

#### - Svutlana Kononchuk, «Ukrainian Independent Center for Political Studies»

ISAR Ednannia celebrates 20 years from the date of its official registration. At the same time, 26 years have passed since ISAR appeared in Ukraine. Thank you very much, friends, for all the warm words and congratulations that you give us profusely on this occasion!

Thanks to all our grantees, volunteers, event participants, our coaches and mentees - without you, ISAR Ednannia would not become what it is. Thanks to everyone who worked in this organization during these years - you made it what it is. Thanks to everyone who helped us with advice, inspired by example and motivated to overcome the challenges - you made us as we are. Thanks to our families - just thank you, but we really mean it!

Thanks to the Charles Stewart Mott Foundation, the United States Agency for International Development, the United Nations Development Program in Ukraine, the Government of Sweden, the EU Delegation to Ukraine, the OSCE Project Coordinator in Ukraine, the UN Refugee Agency, the Office of the Council of Europe in Ukraine, International Renaissance Foundation, SALTO Eastern Europe and Caucasus Resource Centre, The European Wergeland Centre, Academy for the Development of Philanthropy in Poland, Pact Inc., Transtec, the Konrad Adenauer Foundation and many private individuals for financial support. We hope to continue justifying your trust in the future!

Just forward and up! We work tirelessly to improve the quality of life of our contemporaries and future generations. In spirit and truth we serve the Ukrainian people. We are inspired by innovations and invest in civil society, active citizens, and all agents of change. Glory to Ukraine!»

Володимир Шейгус, ICAP Єднання



## ABOUT US

#### WE INSPIRE INNOVATIONS AND INVEST IN AGENTS OF CHANGE

The Initiative Center to Support Social Action and Develop Civic Initiative "Ednannia" ISAR Ednannia was created by people with the experience and ideas that can be traced back to the American Institute for Soviet-American Relations (ISAR).

Already for 20 years we have been working as an inherently Ukrainian organization and we are proud that we are able to independently find opportunities for development and continue to grow.

Our budget for 20 years is



9 915 822

Our budget for the past 5 years is



4 894 924

#### SINCE THEN WE STILL WORK:

- to make the civil society of Ukraine really influential
- to promote the culture of strategic philanthropy in communities
- as a platform for cross-sectoral dialogue and cooperation
- for the development and consolidation of democracy in Ukraine

ISAR Ednannia has the largest track record in administering small and large grants in Ukraine. Every year we provide financial support to

200-300 ORGANIZATIONS FROM ALL OBLASTS

Independent audits annually confirm the full compliance of our grant procedures with international and national standards.

#### **NUMBER OF GRANTS ISSUED ISAR EDNANNIA**

for the total amount of



Size of grants:



MIN) \$90



MAX) \$100 000

For 20 years, we have been developing the capacity of civil society in Ukraine. We apply a comprehensive approach to the development of nonprofit organizations: micro-grant support, training, mentoring, advisory support. Since 2009, we have been developing a unique Marketplace Civil Society Development Platform, which has no analogues in the world:



The index of the sustainability of Ukrainian civic and charitable organizations has increased and Platform Marketplace has contributed to this.



Organizational development has become a hype trend



A new profession emerged manager of organizational development



cd-platform.org

We offer unique techniques and tools for the development of local communities by activating local initiatives, encouraging community fundraising and building trust.

#### **COMMUNITIES**

have entered the path of sustainable development through the work of community funds and "Act locally" centers

Local communities have received community development know-how

Organizations that we teach and develop brought in

**UAH 214 060 000** 

for the development of their communities



We establish partnerships between different sectors in society and identify

THE TRENDS OF CIVIL SOCIETY **DEVELOPMENT** 

# CIVIL SOCIETY CAPACITY DEVELOPMENT FORUM

is the most anticipated event in the NGO sector

Forum attracted

8 000

PARTICIPANTS

OVER 7 YEARS

2018 YEAR 2 100

FORUM
PARTICIPANTS

non-profit organizations, donors, media, state and local authorities, business

63

PROJECTS
IMPLEMENTED BY
ISAR EDNANNIA
OVER ITS HISTORY

PROJECTS
IMPLEMENTED IN 2018



COMPLEX SERVICES FOR DONORS

#### We are trusted by:





























#### WE INFLUENCE THE DEVELOPMENT OF THE SECTOR THROUGH

- involvement in the development of legislative acts and the conduct of their public discussions
- participation in national working groups on questions of strengthening civil society
- bringing of international experience to Ukraine
- financial support for organizations and initiatives



## 180 YEARS =

#### OUR TOTAL EXPERIENCE OF THE WORK IN THE CIVIC SECTOR AMOUNTS

Employees of ISAR Ednannia have authored methodological manuals and toolkits in the field of strengthening of public and charitable organizations; they are internationally certified specialists in their respective areas and belong to relevant associations.

We conduct analytical research in the field of finance, taxation and socio-economic policies, as well as macroeconomic forecasting. Our experts develop a methodology for effective management of public funds, and also participated in the implementation of reforms aimed at improve the budget process at the national and local levels.

We believe that by creating new traditions of professionalism, benevolence and proactivity, we can make our common life better. To build a decent future, we already today **combine our experience and provide opportunities.** We know that the support of good public initiatives is the key to a harmonious society.

CONTACT US TO: Find out how to make your social initiative sustainable

Find donors and partners

Learn to be professional and influential



# OUR BOARD



Andrii Palvovych,

coordinator of SALTO Eastern Europe and Caucasus Resource Centre

Chairperson of ISAR Ednannia Board



#### **Igor Todorov,**

professor of the department of international politics, public communications and regional studies of Uzhgorod National University
Board Member, ISAR Ednannia



#### **Boris Strecansky**,

executive director of Center for Philanthropy (Slovakia) Board Member, ISAR Ednannia

## OUR TEAM

Total experience of work in the non-profit sector

OVER

**180 YEARS!** 



Volodymyr Sheygus, sheihus@ednannia.ua executive director



Vyacjeslav Zubenko, zubenko@ednannia.ua program manager, deputy executive director



Olena Gubar, gubar@ednannia.ua advisor, grant manager



Olga Nikolska, nikolska@ednannia.ua manager of the directior "Development of the culture of philanthropy"



Adnriy Donets, donets@ednannia.ua program manager



Natalie Klymova, klymova@ednannia.ua manager of organizational development and



Valentyna Dyomkina, domkina@ednannia.ua grant and event manager



Anna Nosak, nosak@ednannia.ua grant manager, coordinator of the national network of Banks of Youth Initiatives



Yuliya Teleshova, teleshova@ednannia.ua program manager assistant



Alyona Grashchenkova, hrashchenkova@ ednannia.ua financial manager



Iryna Razumova,
razumova@ednannia.ua
head accountant



Kyryl Syvytskyy, admin@ednannia.ua IT-specialist

# OUR STRATEGIC DIRECTIONS OF ACTIVITY

#### INFLUENTIAL CIVIL SOCIETY

A DEVELOPED CIVIL SOCIETY, CAPABLE OF CLAIMING MORE AND MORE RESPONSIBILITIES IN THE PROCESS OF REFORMING THE COUNTRY, IS AN INTEGRAL PART OF OUR VISION OF UKRAINE'S SUCCESSFUL FUTURE.

To make this dream a reality, we invest in civil society our expertise in the field of organizational development, teach and motivate organizations to change, provide opportunities for capacity building.



AS A RESULT, IN 2018, THE CSO SUSTAINABILITY INDEX GREW.

Experts unanimously acknowledged the contribution of ISAR Ednannia and of our project Marketplace Civil Society Development Platform to this growth!

# Financial support of non-profit organizations



WE HAVE BEEN SUPPORTING THE CIVIL SOCIETY OF UKRAINE BY PROVIDING GRANTS TO THE CIVIC AND CHARITABLE ORGANIZATIONS OF UKRAINE. We specialize in grants with a small amount of funding. Small, recently-created organizations have quite high chance of getting a grant from ISAR Ednannia. Thanks to the most up-to-date on-line system of managing grant projects,

#### TO ADMINISTER (500) **WE ARE ABLE**

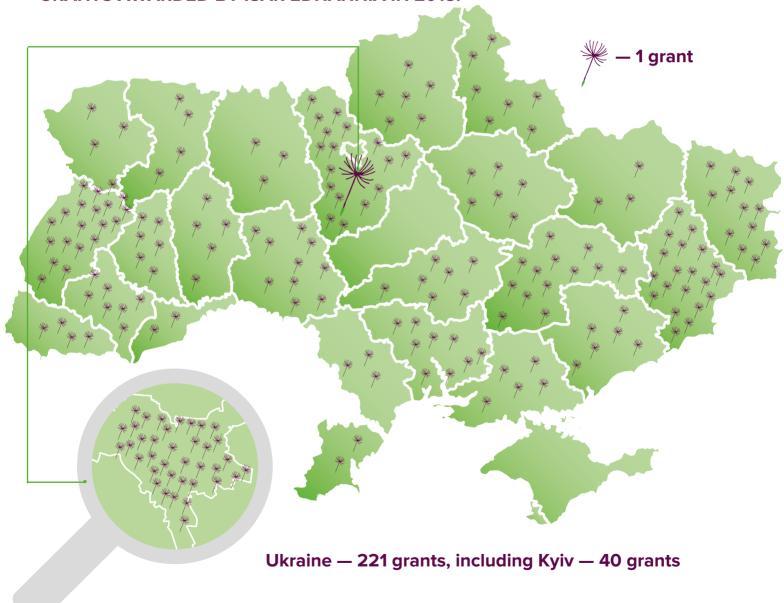


#### **GRANT PROJECTS EACH YEAR!**

We are proud of our automated grant management system (AGMS). AGMS has been wholly developed by our team and remains unique for Ukraine. AGMS significantly simplifies the process of filing an application: applicants do not need to send documents by mail, fill in paper forms. To apply for a grant one needs only Internet access. Communication with grant managers is also conducted on-line.

We strictly monitor compliance with international and national standards of grant allocation. A transparent grant procedure prevents potential conflicts of interest and provides a high level of competence and integrity.

#### **GRANTS AWARDED BY ISAR EDNANNIA IN 2018:**



Each of the grant competitions administered by ISAR Ednannia includes a full range of services necessary for donor organizations:

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analysis of donor"s priorities and preparation of recommendations for taking into account the actual needs of CSOs



selection, refinement and financing of grant projects



development of documentation



monitoring and evaluation of the results of the grant program



attracting potential grantees to the competition



reporting to donor and promotion of the results of the grant program

In 2018, we administered

221



FOR A TOTAL OF

**UAH 9 490 926** 

Including:

148

29

12

**32** 

with the support of the United States Agency for International Development

UAH 2 996 515 with the support of the USAID / ENGAGE project

> UAH 2 275 136

with the support of the Charles Stewart Mott Foundation

> UAH 827 205

with the support of the United Nations Development Program in Ukraine

> UAH 3 392 070

> > including:

within the project "Civil Society"

**UAH 44** 510

within the program "Recovery & Peacebuilding"

UAH 3 347 560



Адвокація

Участь у школах/курсах

Робота з волонтерами

Управління проектами

#### У 2018 році фінансову підтримку ІСАР Єднання отримали:

Назва організації	Сума, грн
Громадська організація "Фундація "Простір"	720 000
Новоайдарська районна громадська організація "Світанок"	520 000
Центр допомоги молоді "Твоя перемога"	519 882
Громадська організація "Новий Донбас"	277 588
Фонд громад "Рідня"	265 000
Центр громадських ініціатив "Східна бра- ма"	171 000
Громадський холдинг "Група впливу"	160 896
Громадська організація "МАРТ"	156 400
Агентство економічного розвитку	150 000
Громадський центр "Нова генерація"	148 390
Благодійний Фонд "Центр громадських ініціатив"	146 300
Благодійний фонд "Ласка"	144 200
Громадська організація "Центр "Жіночі перспективи"	123 000
Житомирська обласна молодіжна громад- ська організація "Сучасний Формат"	120 000
Фонд громади Вознесенська	110 648
Фонд громади Березані	102 000
Громадська організація "Інститут аналіти- ки та адвокації"	101 100
Всеукраїнська громадська організація "Асоціація сприяння самоорганізації насе- лення"	100 000
Громадська організація "Фонд Довіра"	99 984
Фонд громад "Рідня"	98 000
Громадський фонд "Суми"	94 000
Фонд громад "Рідня"	84 000
Громадська організація "Харківська правозахисна група"	80 000

Назва організації	Сума, грн
Громадська організація "Золоті Роки"	80 000
Громадська організація "Територія успіху"	80 000
Регіональний громадський благодійний фонд "Право і демократія"	79 800
Благодійний Фонд "Подільська громада"	73 370
Вінницька обласна правозахисна організація "Джерело надії"	70 000
Центр духовної і психологічної підтримки та взаємодопомоги на засадах християнської моралі "Дорога"	69 400
Обласна молодіжна громадська організа- ція "Волинський Інститут Права"	62 250
Благодійний Фонд "Подільська громада"	61 400
Громадська організація "Євсуг діє"	59 100
Громадська організація "Осинівська"	58 769
Київський освітній центр "Простір толерантності"	56 290
Громадська організація "Простір можливостей"	56 000
Благодійна організація "Позитивні жінки"	55 000
Громадська організація "Подільська правова ліга"	52 500
Громадська організація "Точка доступу"	52 400
Міська молодіжна громадська організація "Лідер"	52 300
Громадська організація "Центр протидії корупції"	52 000
Благодійний фонд "Тепле Місто"	52 000
Громадська організація "Платформа іні- ціатив "МУВ"	51 900
Громадська організація "Молодіжна платформа Новосхід"	51 555
Громадська організація "Україна можливостей"	51 400
Громадська організація "Всеукраїнське об'єднання "Автомайдан"	51 200
Громадська організація "Моя Марківщи- на"	51 060

Назва організації	Сума, грн
Громадська організація "Портал "Пошук"	50 845
Фонд громади Вознесенська	50 000
Кризька сільська організація "Промінь"	49 895
Благодійний фонд "Україна без меж"	49 759
Благодійний Фонд "Подільська громада"	49 740
Обласна молодіжна громадська організа- ція "Волинський Інститут Права"	49 440
Громадська організація "Товариство активних людей"	48 000
Громадська організація "Красноріченська ініціатива"	47 300
Вінницька обласна правозахисна організація "Джерело надії"	46 500
Громадська організація "Точка доступу"	45 500
Благодійна організація "Інститут професій- ного фандрайзингу"	45 000
Благодійна організація "Християнський реабілітаційний центр "Благодать"	45 000
Благодійний фонд "Фонд Бориса Білаша"	44 540
Громадська організація "Курахівський центр місцевого економічного розвитку"	43 840
Громадська організація "Просвіта"	43 500
Громадська організація "Нова Дружківка"	42 500
Громадська організація "Молодіжна організація "Самобутні"	41 800
Громадська організація "Модерна нація"	40 265
Громадська організація "Фонд розвитку ЗМІ"	40 000
Громадська організація "Центр громадсь- ких ініціатив "Східна брама"	40 000
Громадська організація "Центр муніци- пального розвитку міста Добропілля"	37 700
Громадська організація "Закон та ми"	34 508
Благодійний фонд "Помагаєм"	31 500

Назва організації	Сума, грн
Громадська організація "Лемберзька правозахисна Група"	31 500
Громадська організація "Агенція місцевого економічного розвитку міста Борислава"	31 150
Благодійний фонд "Карітас Коломийсь- ко-Чернівецької єпархії"	30 000
Херсонський обласний благодійний фонд "Мангуст"	30 000
Благодійна організація "Позитивні жінки"	30 000
Громадська організація "Агенція розвитку територій та громад "Говерла"	30 000
Благодійний центр соціальної роботи "Світ без залежності"	29 988
Дніпропетровська обласна громадська орагнізація "Енергія життя плюс"	28 340
Фонд громади міста Херсон "Захист"	28 237
Кіровоградський міський осередок всеукраїнської екологічної громадської організації "МАМА-86"	27 720
Громадська організація "Смарт Освіта"	27 700
"Фонд громади Вознесенська"	27 100
Громадська організація "Вибір"	26 890
Громадська організація "Залізниця без корупції"	26 400
Всеукраїнська громадська організація "Українська бібліотечна асоціація"	26 000
Міжнародний благодійний фонд "Ожина"	26 000
Дніпропетровська обласна громадська орагнізація "Енергія життя плюс"	26 000
Громадська організація "Фундація Дею- ре"	26 000
Міжнародний благодійний фонд "Повер- нись Живим"	26 000
Миколаївський місцевий благодійний фонд "Любисток"	26 000
Благодійна організація "Український форум благодійників"	26 000
Громадська організація "Рада зовнішньої політики "Українська призма"	26 000

Назва організації	Сума, грн
Громадська організація "Ласка"	26 000
Благодійний фонд "Міжнародна Асоціація Підтримки України"	26 000
Громадська організація "Добровольці"	26 000
Благодійний фонд" Золочів відроджений"	26 000
Громадська організація "Крос медіа"	26 000
Всеукраїнська громадська організація "Національне об"єднання ветеранів-ін- валідів"	25 940
Громадська організація "Разом проти корупції"	25 900
Громадська організація "Центр просвітни- цтва та розвитку людини"	25 830
Громадська організація "Україна без тортур""	25 720
Міжнародний благодійний фонд "Ака- демія української преси"	25 500
Івано-Франківська обласна організація "Молода Просвіта"	25 500
Благодійна організація "Допоможи життю"	25 100
Союз переселенців "Мир на долоні"	25 060
Громадська організація "Українська асо- ціація оцінювання"	25 000
Громадська організація "Молодь та під- приємництво"	25 000
Львівська обласна організація Всеукраїнської громадської організації "Громадянська мережа "ОПОРА"	25 000
Фонд допомоги дітям з синдромом аутиз- му "Дитина з майбутнім"	25 000
Всеукраїнський благодійний фонд "За право на життя"	25 000
Громадська організація "Мелітопольська волонтерська група "Патріот"	24 700
Громадська організація "Це наш Київ"	24 000
Громадська організація "Батьківська іні- ціатива "Терго"	24 000
Громадська організація "Культура віта"	24 000

Назва організації	Сума, грн
Громадська організація "Центр громадського моніторингу та аналітики"	23 786
Громадська організація "Фонд громади Білоцерківщини"	23 100
Громадська організація "Молодіжна Платформа"	22 750
"Українська асоціація міст, що навчають- ся"	22 500
Громадська організація "Громадський рух "За гендерну рівність"	22 400
Громадська організація "Ветерано Сервіс"	22 400
Громадська організація "Україна без тортур"	22 000
Громадська спілка "Молодіжний центр Тернопіль"	21 510
Громадська організація "Брат за брата України"	20 688
Громадська організація "Центр "Жіночі перспективи"	20 400
"Українська Асоціація Матерів"	20 240
Запорізький обласний благодійний фонд "Гендер Зед"	20 200
Диканська районна екологічна дитяча громадська організація "Зелене серце"	20 000
Благодійна організація "Фонд профілати- ки хімічних залежностей та СНІДу"	20 000
Союз переселенців "Мир на долоні"	19 960
Громадська організація "Клуб "Квітень"	19 400
Громадська організація "Сприяння розвитку села"	18 669
Громадська організація "Дім милосердя Київ"	18 000
Громадська організація "Аль-Енерго"	17 900
Громадська організація "Лабораторія культурних досліджень"	17 850
Громадська організація "Асоціація ЛГБТ "ЛІГА"	17 400
Міжнародний благодійний фонд "Крок з надією"	17 000
Благодійний фонд "Восток-СОС"	16 180

Назва організації	Сума, грн
Червоноградська міська громадська організація неповносправної молоді "Ніка"	16 020
Громадська організація "Еко Місто Чернігів"	16 000
Громадська організація "Спільно Хаб"	15 600
Громадська організація "Фундація розвит- ку громадянського суспільства"	15 500
Громадська організація "Центр інновацій- ної освіти "Про.Світ"	15 400
Громадська організація "Арекет"	15 000
Громадська організація "Клуб інтелігенції польської "Сервус"	15 000
Благодійний фонд "Сонячне місто"	15 000
Громадська організація "Гірський ряту- вальний центр"	15 000
Харківський обласний благодійний фонд "Соціальна служба допомоги"	15 000
Громадська організація "Тернопільський медіа центр"	15 000
Громадська спілка "Рада соціального інвестування"	15 000
Громадська організація "Команда Детдом. Інфо"	15 000
Громадська організація "Центр громадсь- кої активності "Перемога"	15 000
Громадська організація "Олександрійсь- кий гендерний інформаційний центр"	15 000
Львівська міська молодіжна громадська організація "Інститут українських студій"	15 000
Громадська організація "Українер"	15 000
Громадська організація "Українська основа"	15 000
Асоціація фахівців з розв'язання конфліктів та соціальної і психологічної підтримки "Слова допомагають"	15 000
Громадська організація "Асоціація са- перів України"	15 000
Громадська організація "Центр рівних можливостей"	14 983
Громадська організація "Західноукраїнський центр соціального партнерства"	14 982
Молодіжна організація "Сонячна Січ"	14 950

Назва організації	Сума, грн
Всеукраїнська громадська організація "Журналісти проти корупції"	14 789
Благодійний фонд "Дитинство за гранню — лінія життя"	14 600
Громадська організація "Єдність громади — заможне село"	14 500
Громадська організація "Східноукраїнсь- кий центр розвитку місцевої демократії"	14 400
Покровська міська благодійна організація "Вікторія"	14 400
Покровська міська благодійна організація "Вікторія"	14 400
Молодіжне громадське об'єднання "Центр"	14 400
Громадська спілка "Міжнародна бізнес асоціація"	14 080
Громадська організація "Проекти і комунікації"	14 000
Благодійний центр соціальної роботи "Світ без залежності"	14 000
Громадська організація "Спільно Хаб"	14 000
Громадська організація "Бюро інституцій- ного розвитку"	14 000
Громадська організація "Добропільський центр молоді "Добро"	14 000
Громадська організація "Інноваційна дія"	14 000
Громадська організація "Лебединське товариство захисту тварин"	13 140
Громадська організація "Асоціація жінок "Пані"	13 000
Громадська організація "Глобальний погляд"	12 930
Громадська організація "Ресурсний центр громадських ініціатив"	12 840
Громадська організація "Лебединське товариство захисту тварин"	12 830
Громадська організація "Єдність громади — заможне село"	12 700
Громадська організація "Клуб інтелігенції польської "Сервус"	12 685
Міська громадська організація "Лабора- торія ідей"	12 100
Громадська організація "Агенція міських ініціатив"	12 000

Назва організації	Сума, грн
Громадська організація "Об"єднання поляків "Полонія" ім. Кароля Шимановського"	12 000
Жіноча благодійна організація "Наші візії"	12 000
Громадська організація "Простір молоді"	12 000
Громадська організація "Об'єднання вільних громадян"	12 000
Громадська організація "Інститут громад- ського розвитку "Ортега-і-Гасет"	12 000
Громадська організація "Центр ініціатив "Віадук"	12 000
Громадська організація "Сила Єднання"	12 000
Громадська організація "Кроки до майбут- нього"	12 000
Громадська організація "Молодь за кра- ще майбутнє"	12 000
Громадська організація "Суспільний про- ект "Еколтава"	11 980
Громадська організація "Горизонт-17"	11 950
Громадська організація "Центр розвитку ініціатив "ІнСорс"	11 799
Громадська організація "Полтавська платформа"	11 200
Правозахисна організація "Права люди- ни"	11 000
Громадська організація "Центр громадсь- ких досліджень "ПроІнфо"	10 800
Міжнародна громадська організація "Міжнародний центр розвитку і лідерства"	10 500
Благодійний фонд "Подаруй добро"	10 000
Благодійний фонд "Інститут благодійності"	10 000
Апостолівська районна громадська організація "Зірка надії" Дніпропетровської області	10 000
Громадська організація "Україна. Воля. Життя"	10 000

Назва організації	Сума, грн
Громадська організація "Незалежний Центр Розвитку Єврорегіону Слобожан- щини"	10 000
Ізмаїльська міська громадська організація "Право на майбутнє"	10 000
Громадська організація "Бюро інституцій- ного розвитку"	10 000
Молодіжне громадське об'єднання "Центр"	10 000
Громадська організація "Жіночий центр "Підтримка, захист та турбота"	10 000
Громадська організація "Бюро соціальних та політичних розробок"	10 000
Громадська організація "Об'єднання фахівців-екологів "Маре Ліберум"	10 000
Громадська організація "Українська гро- мадська рада"	9 000
Громадська організація "Музичани"	8 600
Громадська організація "Простір рівних можливостей"	8 596
"Українська Молодіжна Кліматична Асо- ціація"	8 500
Хустське міськрайонне товариство інвалідів Закарпатського обласного товариства інвалідів Всеукраїнської організації інвалідів "Союз організацій інвалідів України"	8 500
"Українська Молодіжна Кліматична Асо- ціація"	8 000
Громадська організація "Асоціація ветеранів АТО України"	8 000
Громадська організація "Козацька вір- ність"	7 560
Тернопільський обласний благодійний фонд "Майбутнє сиріт"	7 420
Громадська організація "Фонд "Професій- ний розвиток"	6 800
Громадська організація "Культурний Проект"	6 420
Громадська організація Асоціація "Відродження Грицева"	5 250

#### Learning

We organize seminars, trainings and even educational schools to share our knowledge and experience in organizational development, project management, governance, communications, fundraising with civic and charitable organizations. According to post-training surveys,

92%
OF PARTICIPANTS
our training
events

WERE SATISFIED
WITH THEIR QUALITY
AND SUBSTANTIALLY
INCREASED
THEIR LEVEL OF
KNOWLEDGE!



#### Two "Schools for executives"

One of our most popular schools was tailored exclusively for executives of non-profit organizations. Mastering of such topics as governance, organization management, strategic planning, communication, fundraising will really help participants to strengthen their organizations. We received a record number of applications for participation in this school (more than 20 contenders for one place!). So, we held it twice to allow as many executives as possible to take part.











In my experience, this is the first school for executives — and we needed it so much! Our organization began as a small volunteer initiative, so we all grew up with it — and as an executive, I had to do it three times faster in order to be able to lead the team. I received here answers to many of my questions, as well as answers to questions I could not even think about;) I am very grateful to the organizers for this opportunity!

— a feedback on the School taken from the post-training survey



#### ADVOCACY SCHOOL FOR ORGANIZATIONS WORKING FOR PEOPLE WITH DISABILITIES

A significant number of organizations working for people with disabilities until recently received funding for their statutory goals from the state budget. This situation is already changing, funding is allocated and will continue to be allocated on a competitive basis for projects or for the provision of social services. We have organized a special Advocacy school in order to prepare organizations that work for people with disabilities for such competitive environment.



Excellent trainers! Examples of success! Wonderful and well-organized training! Four days passed as one second. Thanks for the learning and priceless experience!!!

— Snizhana Kisishvili, School"s participant





It was not easy to find a hotel in Kyiv able to accommodate more than one person on a wheelchair. It is even more difficult to take into account the needs of all participants, so that learning at our School became truly accessible to them. But we really wanted for all participants of the School to feel no obstacles to learning and development — so we did everything in our power to make this School really useful. We hope that in 2019 the participants will implement all the advocacy plans developed during the School, and hence the life of people with disabilities in Ukraine will get better!





#### FINANCIAL SURVIVAL CAMP

Three-day symbiosis of theory, practice and exchange of experience of executives and financial managers of civic and charitable organizations — a real "survival camp"! This educational School was designed to strengthen the capacity of CSOs to build a system of financial sustainability. So, the curriculum started with governance, continued with studying the system of financial management and internal policies and procedures, and ended with classical and digital fundraising.







When I travelled to this school, I did not even expect such a result! At first it was surprising to see the topics of governance and strategic management in the program, but later I realized how important it is for the actual financial sustainability of the organization! I would recommend to everyone to participate in such schools organized by ISAR Ednannia if an opportunity arises – here you always get more than you expect!

— feedback on the School taken from the the post-training survey



#### TWO SCHOOLS FOR ORGANIZATIONAL DEVELOPMENT FOR ORGANIZATIONS – NATIONAL PARTNERS OF UNHCR UKRAINE

In cooperation with the UNHCR Ukraine we began a project aiming to strengthen the organizational capacity of their national partners. These civic and charitable organizations help refugees, asylum seekers, stateless persons and internally displaced persons. Since the beginning of the war in eastern Ukraine, these organizations have assumed a significant share of the burden of legal, social, psychological and humanitarian assistance to all who need it. It is an honor for us to contribute to the strengthening of these organizations!









#### SCHOOL FOR ORGANIZATIONAL DEVELOPMENT "SMALL GRANTS BIG IMPACT"

The school consisted of trainings aiming to strengthen the capacity of NGOs who were grantees of the small grants program in support of initiatives for strengthening public safety, ensuring respect for human rights and the rule of law in Donetsk, Luhansk and Zhytomyr oblasts (funded by UNDP "Recovery and Peacebuilding" Programme). The most important areas of work of non-profit organizations were covered by this training: communications, governance and management, policies and procedures. The work of the School has ended with a special session on how to draw up documents properly and on donors" reporting requirements.







We hope that the newly gained experience will help the Charitable Foundation "Novhorodske community" to draw up quality project proposals and the Novhorodske village council to establish communications with NGOs to build community and civil society in Novhorodske. We are grateful to ISAR Ednannia and UNDP Ukraine for the opportunity to participate in such a grand event!

— feedback of school participants from social networks







#### Q

#### **EDUCATIONAL CONFERENCE FOR COMMUNITY FOUNDATIONS OF**

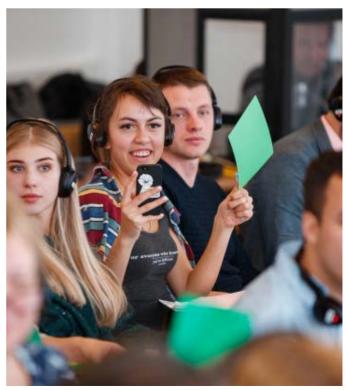




Community funds are non-governmental organizations that attract community resources and redistribute them on a competitive basis to encourage local initiatives. ISAR Ednannia supports these organizations for many years and provides new opportunities for their education and growth. In 2018, we held an educational conference where representatives of Ukrainian community foundations became acquainted with the concept of SROI as an innovative tool for measuring social impact. Another educational session was conducted by Damian Hutton (UK), who introduced the model of social impact measurement. This session was possible because of the support of UNDP Ukraine. At the end, the participants learned about a new approach to building community security based on the community policing and exchanged their experience of implementing it.







#### **Mentorship**

AUNHCR Ukraine promotes the organizational development of its national partners. Since the beginning of the war in eastern Ukraine, these organizations have assumed a significant share of the burden of legal, social, psychological and humanitarian assistance to all who need it. The goal of our cooperation with UNHCR is to strengthen the organizational, technical and adaptive capacities of these organizations and strengthen their capacity for influence.







Considering that these organizations are mostly mature and experienced, have a lot of experience and developed managerial skills, we have chosen a mentoring approach for this work. The group of specialists on organizational development of ISAR Ednannia carries out an external independent assessment of the level of organizational development, which becomes the basis for constructing an individual development plan. Afterwards we work separately with each organization, directing our efforts to meeting their specific needs for strengthening and development. A flexible and adaptive mentoring approach allows to maintain a close relationship with the organization, respond to its real needs and provide support wherever it is needed.



#### **ALUMNI CLUB**

In 2018, we established the practice of post-training support and counseling for participants of our educational events. We realized immediately that this tool of organizational development is perhaps the most popular. Short online consultations and answers to the urgent questions of graduates of our Schools allow to achieve maximum effect in the shortest possible time.





#### **Webinars**

We strive to provide access to the most interesting and up-to-date professional advice in various spheres of organizational development and invite you to online communication with experts during our webinars!





#### IN 2018, WE HELD 17 WEBINARS:

- **1.** How to file tax return so as not to lose a status of non-profit organization?
- **2.** E-declaration for civic activists. Who has to do it and how to do it right?
- **3.** Grants for organizational development for hubs of civil society
- **4.** Tools for involvement of youth
- **5.** Creative communications and other amazing tools for engaging communities and citizens
- **6.** Open Government Partnership as an opportunity to influence the agenda of reforms

- **7.** Ukrainian-Polish and Ukrainian-Lithuanian youth exchanges
- **8.** If your PR specialist only manages the website and writes advertisements, what kind of tasks should communications director carry out?
- **9.** What do donors want and how to satisfy their wishes without betraying your own mission?
- **10.** Community and police Interaction: examples and opportunities
- 11. Grant reporting: the mission is feasible

- **12.** Numbers. documents. people. How to achieve the perfect equilibrium of successful program report for grant?
- 13. How to make the correct equation for successful financial statements for a grant?
- 14. Why security should become priority number 1 and how to become a security agent in your community
- **15.** Digital badges: how to motivate young people to develop civil competencies and track their development
- **16.** Evaluation in civic education
- 17. Interactive methods for the formation and evaluation of civil competences: Cards "Democracy for All"

Considering the significant need of non-profit organizations in such kind of training and informing as webinars, we have decided to allow partner organizations to host them on our platform. Thus, in 2018, other civic and charitable organizations conducted free webinars using the technical platform of ISAR Ednannia:

- **18.** Participatory practices building for democratic society
- **19.** How to properly donate money to charity?
- **20.** Civic participation and activism
- 21. Development of participatory practices in Ukrainian communities: opportunities and challenges
- **22.** How to plan an efficient project?
- 23. Participation budget as a community tool

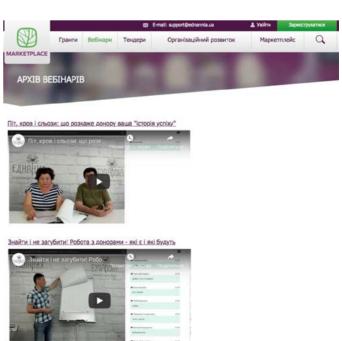


The records of all webinars can be



cd-platform.org/vebinari





#### Trends in civil society development

The Annual Civil Society Capacity Development Forum is an event of the highest level for the nonprofit sector in Ukraine. Due to large-scale representation, it allows us to determine the main trends of civil society development for the next year.

These trends are the result of extensive analytical work: careful study of all public discussions; survey of representatives of non-governmental organizations; generalization of the content of reports; creation of a roadmap for the development of civil society for the next year. According to the Forum, in 2019 civil society organizations (CSOs) should develop in the following key areas:



Building trust, organizational sustainability and stability. Publication of reports about activities, separation of management (directors) and governance (board), transparent activity. Implementation of result-oriented management. Strategic approach to work, working towards change and influence. Development of financial sustainability by providing services to business and state.

Involvement of citizens in volunteering and activism, participation in decision-making processes and strategic philanthropy. Support and promotion of "grassroots" initiatives, helping citizens to unite for solution of common problems, especially at the local level. Creation of platforms for increasing social capital and support of "horizontal" ties.



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Development of critical thinking. Persistent resistance to populism and awareness of our own responsibility for preserving freedom, implementation of reforms and creation of real democracy in Ukraine. Support for organizations and initiatives that work with the challenges of the electoral process, monitoring the observance of democratic procedures during the election.

Focus on social innovations which, in turn, demands the creation of democratic platforms for interaction between all sectors of society. Support for the process of fundamental transformation of economic, social and cultural agreements based on a new way of thinking that promotes sustainable development.





Self-organization. Investing in the development of civil society infrastructure as a way to achieve its sustainability and stability. Support for organizations that enhance the capacity of civic and charitable organizations, improve the legislative field, conduct research, develop leadership, help to communicate and disseminate information.

Strategic partnership with the private sector. Developing conditions for impact-investing and strengthening of our own capacity to implement measurable changes. Involving businesses in the decision making process at the local and national levels. Changing the paradigm of relationships: helping to implement a business mission instead of "sponsorship".





Creation of the "agenda" of changes in the state. Advocacy of reforms. Strengthening of influence at all stages of cooperation with the authorities: from preparation of high-quality analytics and development of projects and necessary regulations — to lobbying, monitoring implementation and assistance in implementation.

Realization of national and local programs, including through financing of activities from state foundations, state and local budgets, budgets of united territorial communities. Strengthening project management skills and the ability to truly address local issues. Building capacity to provide social services while remaining a reliable partner in solving social problems.





Strengthening inter-organizational and cross-sectoral coordination of efforts and practical partnership. Exchange of results of projects, open access to data obtained during their implementation. Elaboration of common development strategies for sequential interventions, devoid of internal contradictions.

Development of capacity to counteract misinformation and other manifestations of hybrid warfare. Overcoming the causes and consequences of the conflict in eastern Ukraine, promoting the integration of IDPs in new communities. Mastering practices of dialogue and non-violent communication. Increasing the potential of using "cultural diplomacy", especially on the international level. Development of strategies for the reintegration of temporarily occupied territories.



# COMMUNITIES AND PHILANTHROPY

The development of culture of philanthropy in the community remains one of the key strategic directions pf the work of ISAR Ednannia for decades.

In our understanding,

Філантропія is a systemic social change that is implemented by each citizen separately and in the community of similarly engaged citizens:



focusing attention on improving your community"s life



proactive approach as opposed to re-active



systematic and integrated solution of community problems



interaction and cooperation between business, government and community



effective involvement of citizens in philanthropy, activism and volunteering

# Partners of ISAR Ednannia — agents of the development of philanthropy culture in communities





## **Movement of community foundations in Ukraine**



Community foundations are non-governmental organizations whose purpose is to improve the quality of life of communities in which they operate.



Community foundations define the needs of their community and attract funds from predominantly local resources. Community foundations use these funds to provide grants to local initiatives to address socially important local issues.

ommunity foundations are effective platforms for establishing of good communication and cooperation across all sectors of the community: local authorities, businesses and community members.

Programme "School of community foundations" has been a powerful tool for our work in the field of strategic philanthropy. During this time, we have become a leader in advancing the idea and development of the movement of community foundations in Ukraine. We have brought together leading Ukrainian experts and practitioners in community development and philanthropy, which meet regularly to discuss general issues related to the activities of community foundations in Ukraine and other countries, and jointly develop methodological recommendations for already functioning and newly created community foundations.

OVER 10 YEARS

COMMUNITY FOUNDATIONS MANAGED TO INCREASE THE FUNDRAISING



from local business

2 times from nationalbusiness

3,5
times

individual donations

20 times

self-generated income

16 times

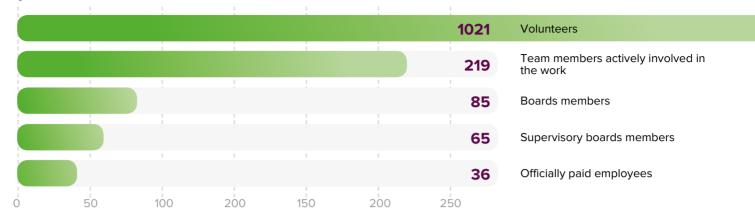
Number of people in communities where community foundations work (in total)

5 300 000 PEOPLE

in these communities are covered by the activities of their foundations

775 000

#### Total number of people involved in activities of community foundations in Ukraine, persons:



#### Number of volunteers in community foundations, persons:

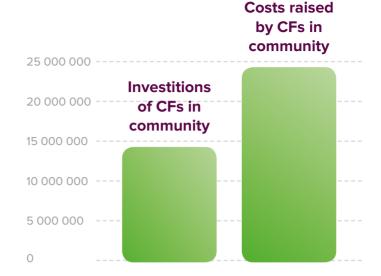


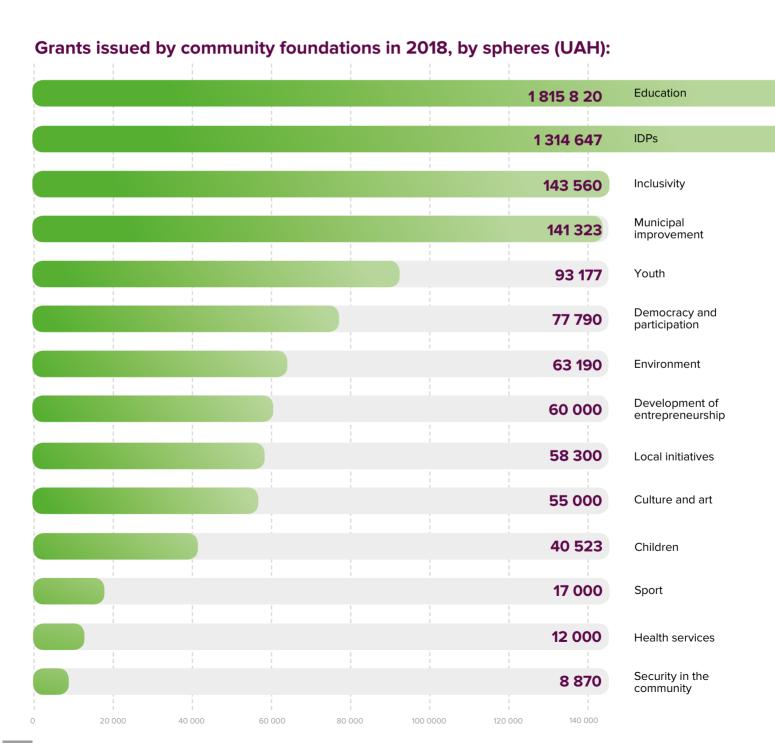
#### Investitions of community foundations in development of their communities (budgets of the corresponding programs), UAH

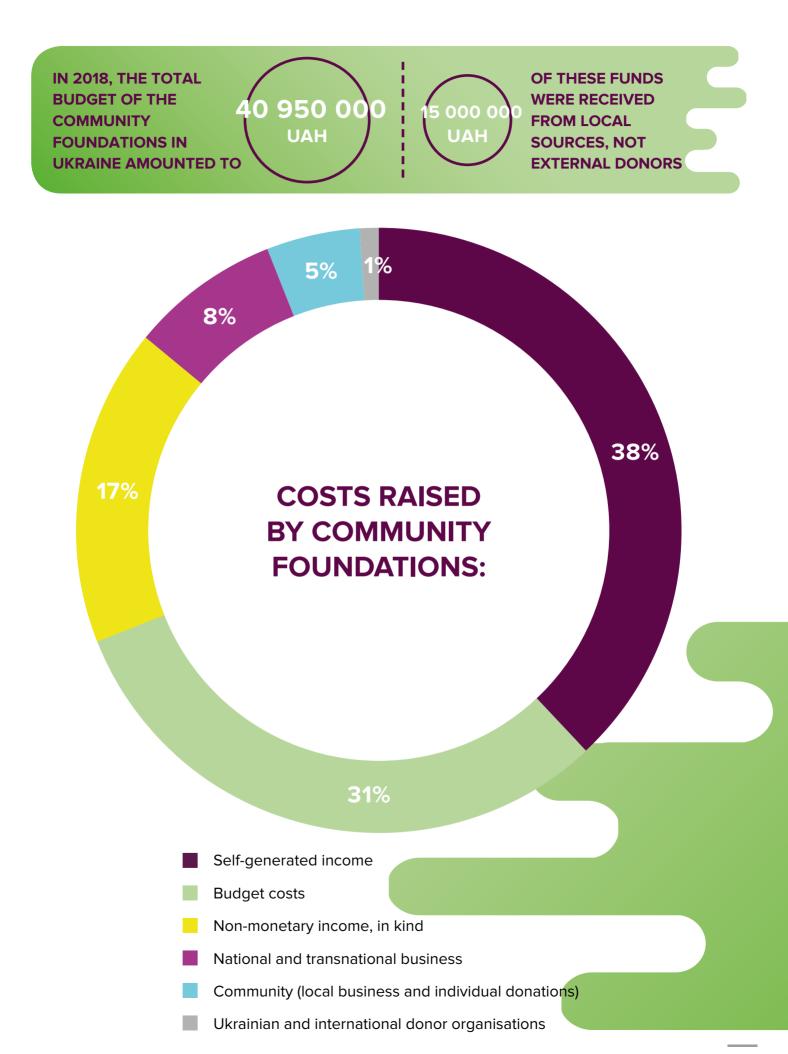




to support other community and charitable organizations, volunteers, local initiatives and youth associations, individuals







### Everyday troubles are the daily joy of Ukrainian community foundations



#### **CULTURAL DE-OCCUPATION**

Kramatorsk CSO "Foundation for Development of Community"

Literary and artistic festival "Kalmius" that took place in the Donetsk region declared cultural deoccupation to be its aim. Celebrity Ukrainian writers were invited to participate in the festival: Iren Rozdobudko, Olena Styazhkina, Lyubko Deresh, Zoya Kazanzhy, and Serhiy Grydin. "Jalapita" performance by the First Theater (Lviv), based on works of Emma Andijewska, played to a full house in Konstantinivka and Kramatorsk.







The cultural de-occupation of the region is very important now. We want to contribute such deoccupation by destroying myths and stereotypes that were imposed by political propaganda, by promoting the Ukrainian language among the inhabitants of the Donetsk region, by promoting the culture of reading, developing the ability to tolerate and impartially treat people with other views",

> Stanislav Chornohor, head of the "Foundation for Development of Community", organizer of the festival.









#### THE FIRST UKRAINIAN MURAL USING THE TECHNOLOGY OF THE AUGMENTED REALITY

Communication platform "Prostir" (Rivne)



The "Flying City" is the first Ukrainian mural that was not only painted on the wall, but also has a digital visualization. For the picture on the nine-story building to become "alive" one needs to download an application developed for the iOS and Android platforms. Next, one needs to point the camera of a smartphone or tablet at the mural and enjoy the technology of the augmented reality.



We need to create something interesting and original, without significant financial costs, for example city quarters, where old and gray houses turn into colorful art objects. It will attract tourists who appreciate contemporary street art, they will take photos here and share them with friends through social networks. This will help to make city more popular!



#### THE FIRST YOUTH FORUM OF THE STRYY REGION

Community foundation "Ridnya"

The first youth forum of the Stryy region gathered several hundred participants. The forum was organized by the community foundation "Ridnya" and the School of leadership "Chance" with the assistance of the Lviv Oblast State Administration and the Stryy Regional State Administration. The youth forum lay foundations for a new youth policy in the Stryy region. During practical exercises and trainings on leadership, goal-setting, team building, fundraising and volunteering, conducted by well-known speakers and trainers, young people learned to work in teams and implement their ideas.















#### REMEMBRANCE MEMORIAL

Community foundation "Sumy"

Construction of the Memorial to the killed ATO soldiers in the Central Cemetery of Sumy was completed. Works on this site lasted around three years.



In 2015 we came up with the idea to create a Memorial to ATO soldiers. At the same time we started receiving first inquiries from relatives of the killed who also had a similar wish. We discussed everything and appealed to the mayor of Sumy.

- notes Vadym Dubodyelov, the leader of the group "Families of Heroes" of the "Sumy" community









It took us long to gather the war metal for the Memorial. People were sending it to us from all over Ukraine, military personnel brought it from the East. It was extremely touching when people sent us small fragments that were symbolic for them. We received personal reminders of the war of many Ukrainians: pieces of armor, bullet shells. We used them all — from the largest to the very tiny.



#### **NEIGHBORHOOD WATCH**

"Unity of the community — a prosperous village"



Community foundation "Unity of the community — a prosperous village" (villages of Vita-Poshtova and Yuryivka of the Kyiv oblast) is implemented the project "Neighborhood Watch" for the first time in rural Ukraine. During 10 months of duration of the project, the impetus was given to the creation of 8 groups of "Neighborhood Watches". This means that more than 300 community members began to profess new values and a new lifestyle: they became responsible neighbors who care not only about their own security but also neighbor"s safety, working in partnership with each other and with the police. Participants of the "Neighborhood Watches" are people armed with knowledge of how to effectively protect themselves and their property — by coordinated communication with each other and the police in case of any danger.









Why is the project so successful in our community? Because it promotes good-neighborly relations. When people are united around common values – they are able to do many good things for the common good.

— Alla Solovyova, activist of the project



#### BRITISH PARLIAMENTARY STYLE DEBATE IN VOZNESENSK

Voznesensk community foundation



The debates teaches to accept responsibility, not to be a passive observer. They give the opportunity not to store one's thoughts "on a shelf" but to express them, subsequently implementing one"s wishes. And of course, this is a youth movement, where everyone will find true friends.

- says Victoriya Balzer, chairperson of the Board of the Voznesensk community foundation.

In 2018, the Voznesensk community foundation launched the "School Debate Tournaments" program for students attending 8–10 grades of secondary schools. Through the debate students will be able to master the skills of public speaking, analytical and critical thinking, learn to express their point of view in a structured and reasoned manner, get the opportunity to develop their leadership skills.









We have already set up 10 debate clubs attended regularly by 80 students and held 5 inter-school debating competitions where 50 students took part. We also held a city debating tournament. We have ambitious plans to promote the debate movement on the territory of the Mykolayiv oblast. We are going to pay special attention to attracting youth from the villages to the game and to the participation of our debaters in all-Ukrainian and international competitions.

Victoria shares stories of success



#### A DROP OF BLOOD SAVES LIFE

Community foundation of Kherson city "Zakhyst"

Community foundation of Kherson city "Zakhyst" held a number of charitable events in the community to raise funds for the acquisition of a modern donor chair for the regional "Blood Services Center". Significantly, the most prominent contribution to the project came from doctors who strongly feel the need for donor blood and understand the importance of developing blood donations. It was the doctors who initiated an extraordinary charitable event: they provided consultations to the patients on their day off, and transferred their fee for the day to the community foundation of Kherson city "Zakhyst". The rest of the necessary sum was fundraised at the charitable party "Tango with Oleksandr Honobolin" (Oleksandr Honobolin is a People"s Artist of Ukraine, an honorary citizen of Kherson and a member of the Foundation"s Board).









When we were purchasing a donor chair, we were in for a pleasant surprise — involvement of people distant from Kherson. Upon having learned that the chair was purchased for charity donations of the Kherson citizens, the supplier from Kyiv made a contribution by giving a significant discount. We donated the chair to "Blood Services Center". So from now on donors of blood — people who give a drop to themselves for the salvation of people often unknown to them — will have decent conditions!

- rejoices Larysa Polska, Chairperson of the community foundation of Kherson city "Zakhyst"

### Strengthening the role of youth in leadership of change in communities

The goal of the Youth Banks Initiative is to build skills of leadership and active citizenship among young people. Such programs are popular in Eastern Europe, as they effectively involve the youth of the community into the solution of common problems. ISAR Ednannia is the official representative of the global network YouthBank International in Ukraine.

## YBI MODEL:

01

Creation of a grant committee involving active young people 02

The committee determines the priorities of the grant competition and its rules of conduct

03

The committee conducting a community campaign to raise funds

04

Selection by the committee of the best applications for project funds from young people 05

Young people implement projects helping to develop their community









IN 2018, THE YOUTH BANK INITIATIVES COLLECTED IN THEIR COMMUNITIES



FOR FUNDING OF YOUTH PROJECTS

The work in YIB encourages young people to take active steps towards improvement of their own lives in their community, allows them to learn quickly and inspires young people to become aware of the role of their own actions. In addition, young people gain unique experience — project management, financial decision-making, teamwork, real impact on quality of community life, practical implementation of their ideas, etc.

### 111 PEOPLE

JOINED THE YBI
COMMITTEES IN 2018

YBI SUPPORTED

YOUTH PROJECTS
FOR



In 2018, another 10 organizations underwent comprehensive training about the work of the YBI as a part of the project "Distribution of the Model of Youth Banks Initiatives in Ukraine through the "Youth Worker" Program", which was implemented by ISAR Ednannia in cooperation with the Ministry of Youth and Sports with the support of the UNDP Ukraine.

Youth workers and representatives of selected organizations participated it the training. It consisted of two 3 day long offline workshops, 5 online modules on the Moodle platform, and a series of online experience-sharing sessions. This model of training has been successfully tested and will form the basis for a **Specialized training module on the work of YBI within the framework of the "Youth Worker" Program,** which will be attended by youth workers from different parts of Ukraine in future.









#### International cooperation

In November 2018, representatives of the Ukrainian YBI participated in an international conference in Istanbul, attended by 60 participants from 17 countries of Central and Eastern Europe. This meeting has become a space for sharing experiences and search for new opportunities for cooperation, as well as joint development of effective mechanisms for the development and popularization of the YBI model.







#### Local solutions to global challenges

We are implementing a project in cooperation with the Academy for the Development of Philanthropy in Poland, aimed at disseminating the positive experience of small communities in developing local philanthropy. Ukrainian nonprofit organizations working in this field have the opportunity to review the methodological recommendations developed by the Academy for the Development of Philanthropy for the "Act Locally" Centers in Poland. The program participants could also check how these recommendations work in practice during a study visit to Poland, which took place in 2016. In 2017 we continued this cooperation and supported a competition aimed at implementation of joint initiatives by Ukrainian and Polish organizations working to support of local initiatives.





#### **SUMMER SCHOOL "ACT LOCALLY" IN WARSAW**

In 2018, the work continued with the Summer School "Act Locally", held in Warsaw. It was devoted to the presentation to representatives of the ten Ukrainian organizations of the "Act Locally" Programme in Poland. Participation in the School provided participants with knowledge about local fundraising tools, encouraged them to test these tools in their communities, and initiated a partnership between the Ukrainian and Polish "Act Locally" Centers.





#### "Act Locally" Centers:



work in communities with a population of up to 100 000 inhabitants



conduct community fundraising campaigns



organize open grant competitions using raised funds



both organizations and initiative groups of community residents can participate in the competition



the initiatives are aimed at strengthening cooperation within the community, creating new opportunities for self-development and leisure, as well as enhancing the attractiveness of local communities

### PLATFORM FOR INTER-SECTORAL DIALOGUE AND COOPERATION

We believe that really good initiatives are possible only because of the synergy resulting from the multi-level and multi-vector "win-win" cooperation. Each of the players reinforces the other, if all of us are united by the common goal: a single, strong, free, developed Ukraine! Therefore, we invest our efforts in building a platform that brings together representatives from all sectors, for planning and discussing joint projects, sharing expertise and implementing joint actions for a better future. Promotion of civic sector happening on this platform helps to convince stakeholders in Ukraine and beyond: Ukrainian civil society has competence, strength and inspiration to change the country for the better!

### Event of the year: Civil society capacity development forum

Civil society capacity development forum

is the largest national platform for learning, communicating and sharing experiences in the field of organizational development of charitable and community organizations.

Forum is hosted

by ISAR Ednannia.

Donors and partners of the Forum:

United States Agency for International Development (USAID), United Nations Development Program in Ukraine, Pact Inc., Council of Europe Office in Ukraine, Charles Stewart Mott Foundation, the Swedish Government, the EU Delegation to Ukraine, the International Renaissance Foundation and many other organizations, media and businesses of Ukraine.

#### Participants of the Forum

are representatives of Ukrainian NGOs and state and local government bodies, volunteers, activists and philanthropists, media, business companies and donor institutions

#### Format of the Forum

many locations where many events take place simultaneously

FORUM. EDUCATION.
NETWORKING. INSPIRATION

#### cd-platform.org/forum





participants



participants



participants



participants



participants



participants



participants



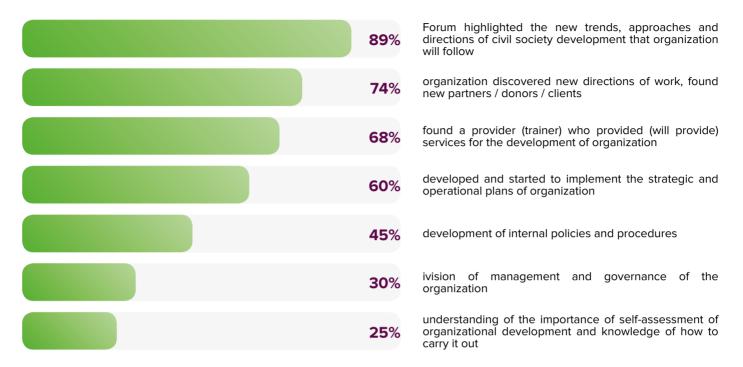
"Dream 3.0 Projected Impact" was the theme of the Forum-2018. The Forum aimed to strengthen capacity of civil society to involve Ukrainians in civic and charitable initiatives, social projects, responsible businesses, and to develop self-organized communities of active and responsible citizens.

Civic and charitable organizations know how to achieve goals they declared in their projects. The Forum suggested to consider a dream as an ambitious project that we can implement only if we all act together. To form the circle of stakeholders, activate resources, come up with a detailed plan and, most importantly, measure the impact of our efforts – so that we know where to start tomorrow with a new project, with a new dream.

Forum's organizers wanted to inspire members of the Forum to dare to dream in a way that is worthy of Ukraine and the world. The ambitious and daring dreams propel us forward, while the reality that surrounds us at the moment reflects the poverty of our ambitions. Dream 3.0 – by analogy with software 3.0 – is a dream created by self-organization and self-involvement of the citizens. Community of active and responsible Ukrainians united by great dream is capable of miracles the world has not seen!

#dream4UA

#### What did your organization gain from this Forum (or previous Forums) in terms of capacity building and organizational development?





The Forum had a great impact on our activity due to the large number of participants, contacts, and visualization of achievements. When a small civic organization has the opportunity to learn and communicate, then it begins to see the prospects for its development. We are very grateful to the team of organizers and everyone who is involved in the Forum for this!

#### **Learning during the Forum**

A training marathon was held in the largest hall of the Forum. 24 seminars and mini-trainings on organizational development, financial capacity and project management were conducted by practitioners and the most popular trainers of Marketplace Platform.









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#### Was Forum useful for your organisation?



Special "Security Zone" at the Forum was a testimony of the importance of the issues of personal, organizational, media and legal security for civic organizations.









Discussions that simultaneously took place in the halls of the Forum formed an "agenda" for the whole civil society: cooperation with the state, youth work, anti-corruption projects, community and citizen engagement, civic education, support for the public broadcasting, the importance of Donbass and Crimea.

#### Most useful activity of the Forum for you?

78%	Corridor of Opportunities
75%	Hang out with donors
67%	Mini-trainings for capacity development
55%	Key speeches of special guests
53%	Exhibition of networks and coalitions
50%	Public discussions, moderated discussions, round tables
48%	Cafe of discoveries "Candy Shop"
43%	Let's have coffee: meeting with the stars of the public sector
42%	Sales expo of providers
35%	Exhibition of social businesses

#### The "Corridor of Opportunities"

offered Forum participants a platform for networking and contacts exchange, distribution of textbooks, reports and manuals, as well as the possibility to obtain information on educational services from providers providing them.















"I really liked the installation "Through the thorns to the stars", it is very symbolic. We forget that achievement of the dream requires a lot of effort and work, it happens through fatigue and despondency, and even more effort and work is required. Thanks to the organizers of the Forum for such a reminder of simple but important things. The Forum turned out to be incredible!"

#### Candy shop: cafe of discoveries and new faces

One of the attractive formats of work of the Forum and favorite event of those who are participating not for the first time. They know that in this Pastry shop, besides the real desserts, one can find knowledge, discoveries, and new faces. 35 tables, 35 topics, 35 occasions for real changes.







#### The exhibition of coalitions and networks

promoted the synergy of the combined efforts of civic and charitable organizations. The flash mob "We are strong when we are united" emphasized the importance of unification for a common purpose.









"We are very happy that we had an opportunity to visit this grandiose — without any exaggeration — Forum. Here we realized that we are not alone, really, that we are one of the twigs in a very powerful bunch of diverse civic organizations in our country, that we are on the right path, that we need to develop further, improve our organizational capacity, develop our internal policies and procedures"

#### The exhibition of social businesses

convincingly demonstrated the ability to generate profits, which will allow spending part of the funds on social projects.











Traditionally anticipated award ceremony was held, with awards given to the best provider and best trainer according to the Marketplace Platform. In 2018, the honorable award was won by:



BEST TRAINER

Maryna Hovorukhina Svitlana Oleynikova Andriy Vyshnyak



BEST PROVIDER

(organisation)

The Institute of Leadership and Management of UCU GURT Resource Centre "Dyvovyzhni"









At closing of the Forum Executive Director of ISAR Ednannia Volodymyr Sheyhus thanked all the donors, business companies and individuals who financed the Forum. Volodymyr Sheyhus stressed that the Forum would have been impossible without this support, as well as without the effort of the dozens of activists and supporters of the Forum, who sincerely shared ideas, contacts and inspired the Forum for new discoveries!

More information about Forum at: cd-platform.org/forum

ДОЛУЧАЙТЕСЯ! ТВОРІМО НАСТУПНИЙ ФОРУМ РАЗОМ!

#### Strategic partnership with the Presidential Administration of Ukraine

The Administration of the President of Ukraine is the beneficiary of the project implemented by ISAR Ednannia with the support of the United States Agency for International Development. "Civil Society Development Platform" is aimed at strengthening the influence of civil society. Therefore, the interest of the Presidential Administration in the implementation of the project is evidence of understanding of the importance of the role that civic and charitable organizations should play in the course of Ukraine"s development.

ISAR Ednannia supports the work of the "Coordination council for the advancement of civil society development". One of the main tasks of this Coordination council is to elaborate and submit proposals to the President of Ukraine regarding the establishment of constructive cooperation between state bodies, local government and civil society organizations. The executive director of ISAR Ednannia Volodymyr Sheygus joined the Coordinating Council at the invitation of the President of Ukraine, in order to contribute to the process of creating a supportive environment for strengthening the role of civil society, attracting the potential of non-governmental organizations to the processes of formation and implementation of state and regional policy and mechanisms for promoting the development of civil society in Ukraine.

Volodymyr Sheygus is also a member of the "Council on national unity", created with the main task of making proposals to the President regarding the restoration of the historical memory of the Ukrainian people, strengthening the function of the state language, overcoming stereotypes and propaganda myths aimed at destroying unity, strengthening existing and establishing new interconnections between regions.

#### Meetings of community of practitioners

The community of practitioners is an informal platform for collecting, distributing and sharing information, ideas and best practices. Meetings of the community of practitioners differ from the usual meetings because of their ultimate focus on practical, realistic and clear result. Meetings of community of practitioners are held to discuss specific issues, to work out algorithms for their solution, to collect advice, to receive guidance. As a rule, participants of these meetings are people who have already solved such problems and have successful experience in this field.

















### Local platforms for dialogue and cooperation

ISAR Ednannia has a long tradition of developing local platforms for dialogue and cooperation between local stakeholders.

We invest in building an infrastructure for civil society, because we believe that it is necessary to achieve sustainable partnerships between businesses, local authorities and civil society. Such platforms may arise as a continuation of work of a local non-profit organization that becomes a resource center for other local organizations. This way the Platform for interaction "Space" in Rivne, the NGO-HUB Civil Society Support Center in Vinnytsia or the "Intelligent Hub" in Sumy were created.

Another way is to hold regional forums, which we have been convening since 2015. In 2017, this experience took us to a new level of cooperation with the Kyiv city state administration — it commissioned us to organize the first Kyiv Forum of civil society organizations. In 2018, the second Kyiv Forum continued this tradition.

#### Kyiv Forum of civil society organizations

For the second year in a row, Kyiv Forum of civil society organizations has become an effective communication platform for establishing partner relations between Kyiv City Government and civil society organizations in implementing multi-sectoral projects and initiatives. 200 civil society organizations operating in the city of Kyiv for the benefit of the city community were selected as participants of the Forum.



The executive director of ISAR Ednannia Volodymyr Sheygus congratulated the Forum participants, since the event was held for the second time, which means that the idea of a platform where government, business and the public can share ideas and cooperate is apparently very timely:



Effective cooperation is possible only if mutual respect is present! Today we, representatives of civil society, can use many tools and mechanisms to convey our views to the authorities. The only question is whether this opinion will be professional, expert, and balanced. And the answer depends on capacities of Kyiv"s NGOs























Participants of the Forum took part in panel discussions and round table meetings on topics of e-democracy, activity of resource centers, and also discussed the **possibility of civil society participation in solving city problems, such as** 



transport infrastructure



ecological strategy



development of the system of administrative services



медична реформа



improving access of CSOs to providing social services



cultural life



development of sports infrastructure



modern electronic capabilities of the capital

In addition, an exhibition-fair of civic organizations and presentation of cases of their best practices took place.

# DEVELOPMENT AND CONSOLIDATION OF DEMOCRACY

We believe that the real consolidation of democracy in Ukraine requires everyone"s participation. We need unity of the community for building of a better state, for joint effort for the good of our homeland. Civic and charitable organizations that should help each citizen to feel their personal responsibility for the future. Consequently, it is not enough just to declare the need for democracy, we need to practice it every day, contributing to the common good of all Ukrainians.

We help to democratize the Ukrainian school, reform the local government and establish democratic cooperation between state authorities and CSOs. And we do this, believing that a successful Ukraine is possible only when each of its inhabitants will become a Citizen.

### Improving the capacity of state and local authorities

Bodies of state and local authorities may conduct competitions of project aiming to solving local or national problems. Each year, the level of funding for grant competitions by the state is increasing, and consequently, the need for acquiring and improving skills for effective management and use of budget funds is increasing.









To improve the quality of these projects, as well as train officials how to organize and conduct grant competitions, we held 8 regional two-day training sessions in Ivano-Frankivsk, Lviv, Vinnitsa, Odesa, Kharkiv, Dnipro, Kramatorsk, and Kyiv with the support of the OSCE Project Co-ordinator in Ukraine. The concept of these trainings included the joint participation of representatives of state and local authorities and representatives of non-governmental organizations.

# 81% PARTICIPANTS

civil servants were ready to organize a grant competition for projects in their community

### 95%

#### **PARTICIPANTS**

significantly improved their knowledge of the project approach and the organization of grant competitions for public funds

In 2017, the OSCE Project Co-ordinator in Ukraine prepared methodological guidelines for the development and management of projects funded by the state and implemented by CSOs. Consequently, the training program was built on the basis of the "Manual for Conducting Competitive Selection of CSO Projects for State Funding", which includes both information on project management and on conducting project competitions: <a href="http://bit.ly/2VqYInf">http://bit.ly/2VqYInf</a>





#### Reform of school education

We must constantly learn and teach about democracy — every day, throughout our lives. No one is born to be a conscious citizen, we become them in the process of education and upbringing. At the same time, one of the biggest challenges of a modern school is the creation of a democratic environment for the education and upbringing of children based on the values of democracy and human rights. "The Democratic School: Supporting Educational Reforms in Ukraine" Programme launched in 2018 is a response to these challenges. It is implemented by the European Wergeland Centre with the support of the Norwegian Ministry of Foreign Affairs in cooperation with the Ministry of Education and Science of Ukraine, the Council of Europe, the Center for Educational Initiatives,





In the Democratic School Programme, ISAR Ednannia is responsible for the creation and dissemination of online resources for the development of democratic competences.

In 2018, we launched the Programme"s website: schools-for-democracy.org



Hereeachschoolcanevaluate its level of openness and democracy, free of charge. They only need to use the

"School Democratic Development Tool", which serves as the basis for self-assessment of schools, offering directions for further democratic development and helping to monitor the movement of the school towards the development of a culture of democracy.









In 2018, we launched the **online manual "Development of Civil Responsibility".** The concept of Ukrainian school reform suggests fundamentally new approaches to the educational process, offering teachers the reorientation of attention to the formation of competencies of students, moving away from traditional methods of simple knowledge transfer. The online manual also provides support to teachers who will implement a cross-curricular "civic responsibility" theme in their subjects. It is **recommended for use in Ukrainian general secondary education institutions by the Ministry of Science and Education of Ukraine.** 

To help trainers of the program to acquire specialized knowledge of civic education and school democratization, a course curriculum is available on the Programme's website. Three volumes of "The Framework of Competences for a Culture of Democracy", translated by ISAR Ednannia, can also be found here: https://www.schools-for-democracy.org/biblioteka

### All-Ukrainian conference of "Democratic school"



The participants were greeted by the Deputy Minister of Education and Science of Ukraine Roman Greba, the Deputy Minister of Youth and Sports of Ukraine Oleksandr Yarema, the Ambassador of Norway to Ukraine Ole T. Horpestad and the Executive Director of the European Wergeland Centre Ana Perona-Fjeldstad.

In particular, Ana Perona-Fjeldstad spoke about the development of online resources for the advancement of democratic values. Appropriate educational and training materials should be accessible to each participant of the educational process, and this is one of the objectives of the Democratic School Programme.









One of the most impressive parts of the conference was a fair of successful practices. Here school teams shared their stories of successful democratic change with colleagues and guests of the conference. The participants presented successful practices for the development of student self-government, improvement of the educational environment, development of cooperation with parents and community and introduction of civil competencies in the educational process.





### Strengthening ties between police and community

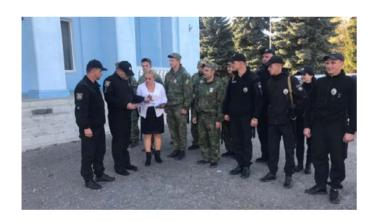
3Since 2015, a new principle of community policing is being actively implemented by the Ukrainian Police. Community policing is a permanent, collaborative and proactive police and community cooperation aimed at meeting the security needs of the population. Joint efforts of community and police aimed at strengthening of security in the community, provide an opportunity to create a truly secure and protected environment, engage all community members in dialogue, and use resources rationally. Луганській та Житомирській областях через розбудову довіри та посилення взаємодії громади й поліції.

In 2018, ISAR Ednannia in cooperation with the UNDP "Recovery and Peacebuilding" Programme conducted a grant competition aimed at strengthening personal and public security in the Donetsk, Lugansk and Zhytomyr regions through building trust and enhancing the interaction between the community and the police.



Dialogue of community and police is a prerequisite for building a safe environment in the community. Thus similar programs aimed at building and developing cooperation between the police and the community are timely and necessary

— noted Andriy Honcharov (Dobropillya Municipal Development Center), ISAR Ednannia grantee





### Implementation of BigData tools for managing public finances

In 2018, "Open Budgets" started working in Chernivtsi, Vinnytsya, Poltava and Zhytomyr. This process is a part of the project "Integrated Urban Development in Ukraine", which is being implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. ISAR Ednannia, as a member of a consortium of organizations responsible for strengthening the financial capacity of cities, carried out financial monitoring of the work of executive committees of city councils.

The financial capacity of cities is important because it is a criterion of decentralization of powers in the reform of local self-government. Consequently, Chernivtsi, Vinnytsia, Poltava and Zhytomyr, which joined the project, tested the concept of IT-based financial monitoring aimed at implementing the

goals of the monitoring system of integrated urban development as a progressive comlex practice of transparency of the program-oriented budgeting in terms of its expenditures. Experience of Kyiv served as an example: here, "Open Budget" online platform was implemented as a progressive transparency tool.





### Improvement of the budget process during decentralization

As a result of the intergovernmental fiscal reform launched in 2015, the resources of local budgets have increased significantly. From 2017, local budgets are obliged to move to a new system of program-oriented budgeting aimed at increasing the efficiency of the budget sphere through increased transparency of the budget. Yet there are still problems with the implementation of the system at the local level, resulting in ineffective realization of budgets.

In 2018, ISAR Ednannia launched the implementation of the project "Realization of the local budget in Donetsk and Luhansk oblasts", aiming to improve the understanding of key stakeholders and enable them to address the problems of the budget process at the local level.

The project will continue in 2019: we will select and evaluate the budgets of the ten united territorial communities in terms of their efficiency, transparency and adaptability to the requirements of citizens. The results of evaluation, as well as recommendations for improving the budget process, will be made publicly available to stakeholders related to the communities participating in the project and the general public. As a result, we expect an improvement in the understanding of the reform of intergovernmental fiscal relations among local governments.



# OUR INSTITUTIONAL DEVELOPMENT

In 2018, continuing our own traditions of constant self-improvement, we worked on the organizational development of ISAR Ednannia in the following key areas:

### Revision of the Strategic Plan for 2018–2021

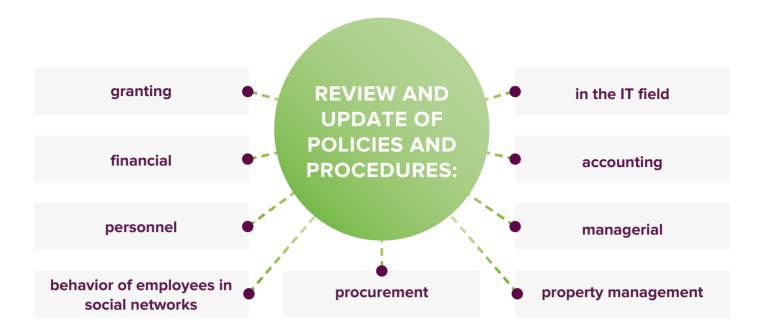
Strategic session is an opportunity for organization"s employees to check if they are on the same page. After our work on revision of the strategic plan, everything is in sync in ISAR Ednannia: the values are affirmed, the mission statement has been perfected, the goals are realized, the plans are set. Forward and up!











#### Participation of staff in educational events and trainings

Olga Nikolskaya, manager of the direction "Development of the culture of philanthropic" took part in trainings for trainers and acquired knowledge and tools necessary for work with EU delegations and gender issues. Trainings for trainers was conducted by the European NGO Confederation for relief and development CONCORD (Brussels, Belgium)

Natalya Klymova, communications and organizational development manager, completed a short-term course "Communication in nonprofit organizations" at the UCU School of Journalism and "Crash course on community development" by ICA Associates Inc. (Canada).

Olena Hubar and Valentyna Dyomkina have studied the experience of the Academy of Philanthropy Development in Poland in creating and using the "Single Grant Database" for the Network of "Act Locally", municipalities and other nonprofit organizations.

Alyona Graschenkova, financial manager, received the international certificate "Financial Manager for NGOs" from the International Association of Accounting Professionals (UK) and finished the course "Organizational development plan and improvement of internal policies in NGOs" run by the Audit and Consulting Group "Compass".

Iryna Razumova, head accountant, participated in the international certification program "Financial management for NGOs" run by the International Association of Accounting Professionals (UK) and received the relevant certificate.

#### Strengthening the technical capacities of the grant system

Creating, testing and fully launching the online grant application system is a unique experience for Ukraine. From the beginning to the end it was made possible only because of the efforts of the ISAR Ednannia employees! Thanks to this system, our grantees do not need to prepare multi-page documents in Word, worry about saving them, sending many letters by mail – all of this can be done easily and simply right in the window of the Internet browser! Here you can also consult the grant manager, find out about the decision of the selection committee and download the grant agreement. The bonus – "Self-Assessment Tool for Organizational Development" is also available online. In 2018, we finalized the module for reviewing applications online by the Selection committee, so even the committee meetings are now happening on the Internet!

### OUR BUDGET

TOTAL BUDGET IN 2018

**UAH 34 392 348** 

including: RECEIVED IN 2018: UAH 32 033 791

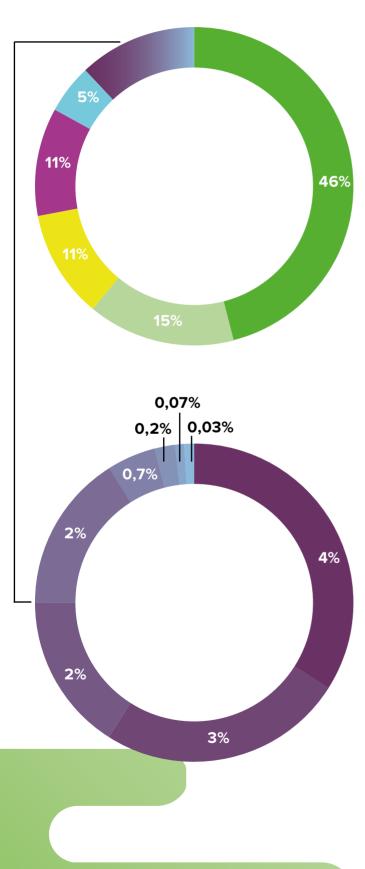
**INCOME FROM FINANCIAL ACTIVITIES: UAH 131 091** 

**CARRYOVER BALANCE 2017: UAH 2 227 466** 

**EXPENDITURES**IN 2018

**UAH 24 361 985** 

### Allocation of expenditures in 2017



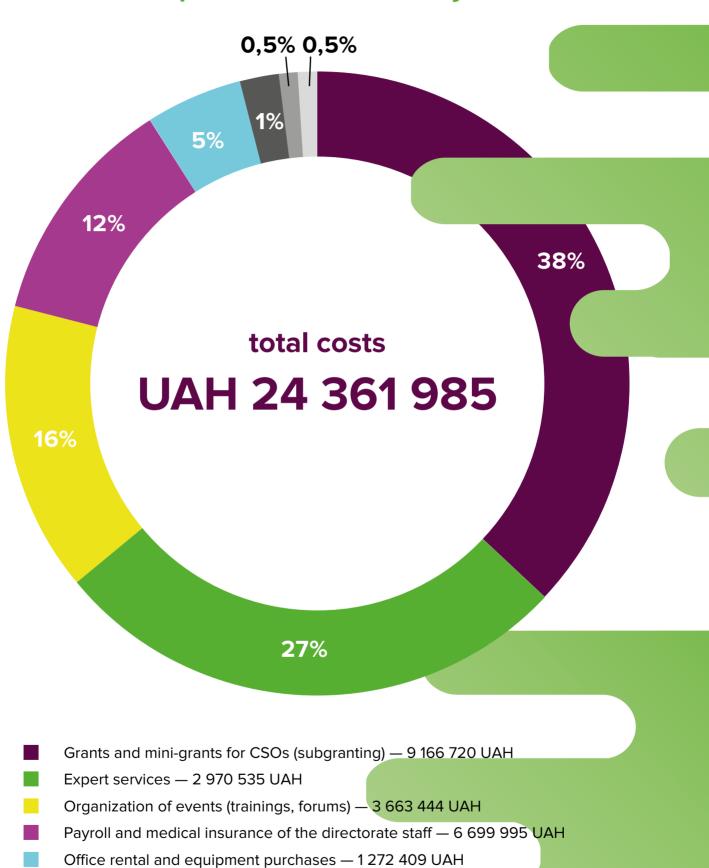
- 46% "Civil Society Development Platform" funded by the United States Agency for International Development for the amount of — 11 274 545 UAH
- 15% Administration of small grants financed by the "Recovery and Peacebuilding" Programme of UNDP Ukraine for the amount of 3 674 419 UAH
- 11% "School for community foundations" financed by the Charles Stewart Mott foundation for the amount of 2 756 346 UAH
- 11% Organizational Development Support Program for Civil Society Hubs financed by the Program of enhancing of social engagement "ENGAGE!" for the amount of 2 706 826 UAH
- 5% Democratic School Programme financed by the European Wergeland Centre for the amount of 1162 735 UAH
- 4% "Capacity building of CSOs national partners of UNHCR Ukraine" financed by UNHCR Ukraine for the amount of 889 986 UAH
- 3% "Distribution of the model of banks of youth initiatives through the youth worker Program" for the financing of the United Nations Development Program in Ukraine for the amount of 539 389 UAH
- 2% "Integrated Urban Development in Ukraine" financed by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH for the amount of 525 377 UAH
- 2% "Realization of the local budget in Donetsk and Luhansk oblasts" financed by Chemonics International Inc., 497 376 UAH
- 0,7% Organization of the Kyiv Forum of NGOs on request of the Department of Public Communications of the Kyiv city state administration for the amount of 200 683 UAH
- 0,2% "Local solutions to global problems" financed by the Academy for the Development of Philanthropy in Poland for the amount of 93 371 UAH
- 0,07% Private donations and income from organization"s activity, for the sum of 24 829
- 0,03% "Civil Society. Dialogue for the progress" financed by the European Union for the amount of 16 104 UAH

#### Allocation of expenditures in 2018 by article

Administrative expenses — 182 538 UAH

Publications and translations — 125 662 UAH

Business trips — 280 682 UAH



#### Thank you for the inspired cooperation in 2018!







