

The winners of the first round of the grant competition “VARTO: Unity 2.0”, implemented by the “Askold and Dir” Foundation and administered by ISAR Unity as part of the project “A Strong Civil Society in Ukraine—A Driving Force for Reforms and Democracy,” funded by Norway and Sweden.

№	Organisation	Project Goals and Objectives	Sum in NOK
1	Center for Support and Protection of Veterans, Persons with Disabilities and IDPs	The project aims to improve the competitiveness of veterans and their family members in the labor market through training and professional adaptation. It includes the development and implementation of two training courses — Web Design and Mediation. The project will also involve organizational development services, including the development of communication and fundraising strategies, to strengthen the organization's capacity to provide quality services to its target audience and develop communication and fundraising.	25542,78
2	Boost of Ukraine's business sector	The project aims to promote the social and economic reintegration of Ukrainian veterans through vocational training, entrepreneurship support, and employment assistance. It includes the development of educational programs for veterans at vocational education centers, business mentoring, support for veteran entrepreneurship, and improving the competitiveness of veterans and their family members in the labor market. A separate component focuses on changing public attitudes toward veterans in western regions of Ukraine through an information and advocacy campaign, public opinion research, dialogue platforms, and public communication. The campaign will be based on real-life stories, positive examples of veteran adaptation, and analytical monitoring of the impact of information messages on trust and the reduction of stereotypes.	255274,58
3	Resource Center "Forest Glade"	The project aims to create opportunities for the professional fulfillment of veterans who seek not only employment but also an active role in public life. An important component is an advocacy and information campaign aimed at fostering respect for veterans, preparing society for their full integration, recognizing their experience, and encouraging their participation in professional and civic life.	270906,77

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4	Dnipropetrovsk Regional Union of Participants in War, Combat Operations and Security Forces	The project aims to integrate and socialize war veterans and their family members within local communities through public administration training and the development of leadership competencies necessary for future employment in local government and active participation in community life. It includes research into the needs of veterans and their families in 20 territorial communities in Dnipropetrovsk region, recommendations for improving local veteran support programs, and the development of veteran roadmaps for communities. The project will also develop and implement a communication strategy to strengthen engagement with the public and target audiences, as well as create a website to increase media visibility and develop partnerships.	235647,28
5	The Strength of Commu	The project aims to support the professional fulfillment and reintegration of veterans and their family members. One component provides training to help participants acquire new professions, gain new skills, or improve existing professional competencies. The second component focuses on establishing and developing a support space for veterans and their families, where project activities will be held and comprehensive support for social and professional reintegration will be provided. The project includes purchasing furniture, setting up a coworking space and an individual work office, and engaging the specialists and staff needed to ensure the effective operation of the space.	255419,92
6	Society Initiatives Institute	The project aims to strengthen veterans' participation in local decision-making and protect their economic and social rights. It includes establishing an advisory body under the city council with the participation of veterans to promote veteran entrepreneurship, foster responsible attitudes toward veterans and persons with disabilities among businesses, and increase public respect for their rights. The project also includes organizational development activities, including training on engagement with veterans and the development of an internal policy for communication with veterans. A separate component provides veterans with basic IT training through three modules: IT Fundamentals, Types of IT, and IT Professions.	191162,20

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7	Social Center of Vinnytsia Region	The project aims to support the professional adaptation and improve the competitiveness of veterans and their family members in the labor market. It includes training for at least 50 participants from Vinnytsia region to become agricultural drone operators. The project also includes the development of strategic and organizational plans to systematize and develop activities, strengthen the capacity to mobilize resources, and more effectively represent the interests of the target audience. Another component involves a survey of 2,000 people to identify the needs of veterans in villages and small towns. The findings will be shared with local authorities and made publicly available for use in developing social programs and planning further activities.	172286,08
8	Haytarma Qirim	The project aims to develop the entrepreneurial competencies of veterans and their family members to help them start and grow their own businesses. It includes practical training in business management, financial management, marketing, and grant application preparation. The program consists of three training stages, each lasting nine months, and will involve 45 veterans and their family members.	24661,55
9	Rivne-Tacmed	The project aims to develop a training program for specialists who will support veterans through retraining as basic military training instructors and their subsequent employment at training centers. It also includes the development of an organizational development strategy, fundraising and communication strategies for 2025–2027, and a website to strengthen institutional capacity, develop partnerships, and improve communication.	270753,51